# IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF MISSISSIPPI SOUTHERN DIVISION

GAGAH ALAMSYAH PLAINTIFF

**VERSUS** 

CIVIL ACTION NO. 14-cv-68-HSO-RHW

MICHAEL V. LOMBARDI, , U.S. OPPORTINITIES LLC, AND ROYAL HOSPITALITY SERVICES, LLC.

**DEFENDANTS** 

#### **COMPLAINT**

## JURY TRIAL DEMANDED

COMES NOW Plaintiff Gagah Alamsyah, and files this Complaint against the Defendants, pursuant to the Fair Labor Standards Act ("FLSA") and the Trafficking Victims Protection Act ("TVPA").

#### PELIMINARY STATEMENT

This case is about human trafficking for profit. Over the past few years, Plaintiff and other similarly situated immigrant workers have been systematically defrauded and exploited in the recruitment and hiring process in numerous countries by Defendants. Defendants utilized the promise of a unique opportunity to work in the United States to entrap them into a psychologically coercive and financially ruinous trafficking scheme that subjected the Plaintiff and other similarly situated immigrant workers to exorbitant debt, forced labor, substandard living conditions and substandard wage rates. Once in the United States, Plaintiff and other

similarly situated immigrant workers were further abused and exploited by Defendants, who used a variety of coercive tactics, including the abuse of legal process, isolation, threats of physical violence, and threats of deportation to attempt to control the Plaintiff and other immigrant workers' actions. The United States government has declared the Plaintiff is a victim of human trafficking. Defendant Michael V. Lombardi is serving a sentence in Federal Prison for his role in this same human trafficking scheme.

#### **PARTIES**

- 1. Plaintiff, Gagah Alamsyah, is a national of Indonesia and resides in Metarie, Louisiana.
- 2. Defendant, Michael V. Lombardi, is an individual that resides at 11096 47th Road N. West Palm Beach, FL 33411.
- 3. Defendant, U.S. Opportunities, LLC, is a corporation that is incorporated in Florida, and may be served through its registered agent Michael V. Lombardi, 11096 47<sup>th</sup> Road North, West Palm Beach, Florida 33411.
- 4. Defendant, Royal Hospitality Services, LLC, is a corporation that is incorporated in Louisiana, and may be served through its registered agent Samuel Nikoghosyan, 237 N. Peters Street, 4<sup>th</sup> Floor, New Orleans, Louisiana 70130. Royal Hospitality appeared in this case prior to severance.

#### **JURISDICTION AND VENUE**

5. The Court has jurisdiction over this action pursuant to 28 U.S.C. section 1331 (federal jurisdiction), 18 U.S.C. section 1595(a)(civil trafficking), and Section 16(b) of the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. section 216(b). The Court has supplemental jurisdiction over the state law causes of action asserted in the Complaint pursuant

to 28 U.S.C. section 1367 because the state law claims form part of the same case or controversy as the federal law claims.

- 6. Venue is proper in this District pursuant to 28 U.S.C. Section 1391(b)(2) because a substantial part of the events and omissions giving rise to Plaintiff's claims occurred in this District.
- 7. Venue is also proper in this District pursuant to 18 U.S.C. Section 1965(a) because some or all Defendants reside, are found, have agents, and/or transact his/her/its affairs in the Southern District of Mississippi.
- 8. Venue is also proper in this District pursuant to 18 U.S.C. Section 1965(b) because the ends of justice require that other parties residing in other districts be brought before this Court.

### **STATEMENT OF FACTS**

- 9. Plaintiff is one of many foreign nationals who were trafficked from Indonesia by Defendants in 2009.
- 10. Plaintiff held an H-2B visa, which allows U.S. employers to bring foreign nationals to the United States to fill temporary nonagricultural jobs. These visas are usually valid for one year but can be extended up to three (3) years.
- 11. Defendants operated a trafficking scheme to recruit Plaintiff and other immigrant workers from several countries for work in various locations in the United States.
- 12. Defendant Lombardi fraudulently misrepresented to the Department of Labor that various employers needed more H-2B workers then they actually needed. Lombardi then submitted applications for the employers that did not require laborers and used the employers as sponsors on the H-2B visas.

- 13. Plaintiff was recruited in Indonesia by a recruiting company called Qi Kai and promised a job at Cody Concepts.
- 14. Plaintiff was coerced into signing loan agreements in order to pay for his visa fees.
- 15. Plaintiff was misled to believe that his loans could easily be paid with the money he would be making. Instead, he was placed in a job paying so little he could not afford to pay for his living conditions, much less pay his loans back.
- 16. Immediately prior to boarding the plane for the United States Plaintiff was told he would be going to Biloxi, Mississippi. After arriving in Biloxi, Plaintiff was picked up by agents of RHS and told he would be working at the Beau Rivage. RHS told Plaintiff that they would renew his visa and pay him a good wage. Believing this, Plaintiff signed a contract with RHS in October 2009.
- 17. The new contract allowed for payment on a per room basis rather than the hourly basis promised in his original contract.
- 18. Defendant RHS never paid or offered to pay for Plaintiff's visa fees as required by the federal visa program. Instead RHS fraudulently misrepresented to Plaintiff that Plaintiff was responsible for payment of those fees.
- 19. Plaintiff worked for RHS from October 2009 to March 2010. During this time Plaintiff performed work before and after clocking in for the day, including stocking and preparing his cleaning cart. Further, Plaintiff often was not properly paid minimum wage and/or overtime
- 20. Despite poor living conditions, Plaintiff was charged exorbitant amounts for rent, which RHS deducted directly out of his paycheck.

- 21. When it came time to renew his H-2B visa, RHS deducted money directly from Plaintiff's paycheck. When the visa arrived, Plaintiff was surprised to discover it was a tourist visa rather than an H-2B visa. When Plaintiff complained that a tourist visa was not a working visa, Defendant Royal Hospitality told him he was allowed to work at the Beau Rivage with a tourist visa.
- 22. Plaintiff was certified by the Department of Health and Human Services as a victim of Human Trafficking.

#### **COUNT I**

# THE WILLIAM WILBERFORCE TRAFFICKING VICTIMS PROTECTION REQUTHORIZATION ACT OF 2008 (18 U.S.C. § 1595)

23. Plaintiff re-alleges and incorporate by reference each and every allegation contained in the preceding paragraphs as if fully set forth herein.

#### A. Authority for a Civil Action

- 24. Plaintiff is a victim of the following violations of Title 18, Chapter 77 of the United States Code: 18 U.S.C. Sections 1589, 1590, 1592, and 1594(a) and (b).
- 25. As set forth in 18 U.S.C. section 1595(a), Plaintiffs may bring a civil action against the perpetrators of these violations and "whoever knowingly benefits, financially or by receiving anything of value from participation in a venture which that person knew or should have known has engaged in a violation" of these provision.
- 26. Defendants were perpetrators of the violations of 18 U.S.C. sections 1589, 1590, 1594(a) and 1594(b), and/or knowingly benefitted financially from participation in a venture which they knew or should have known engaged in a violation.

27. Defendants Lombardi, and US Opportunities in coordination with employment agencies in the Indonesia, made false promises of work to Plaintiff in order to traffick him to the United States. Upon arrival into the United States, Lombardi and U.S. Opportunities funneled Plaintiff to RHS in order to fill their worker requirements to the Beau Rivage. RHS knowingly participated in this venture by accepting the benefits of Plaintiffs work when it knew or should have known that these workers were illegally trafficked by Lombardi and overseas employment agencies who were in violation 18 U.S.C. sections 1589, 1590, 1594(a) and 1594(b).

### B. <u>Forced Labor (18 U.S.C. § 1589)</u>

- 28. Defendants acquired the labor of Plaintiff by means of abuse and threatened abuse of law or legal process and by means of a scheme, pattern, or plan intended to cause Plaintiff to believe that, if he did not perform the labor, he would suffer serious and detrimental harm, including, deportation.
- 29. Defendants knowingly benefitted financially from participation in a venture which they knew or should have known was engaged in these acts. Lombardi knowingly participated in the venture to traffick the Plaintiff and others to the United States. RHS knowingly benefited from this venture by profiting from the Plaintiff's labor and threatening the Plaintiff with deportation and other serious and detrimental harm.

# C. <u>Trafficking with Respect to Peonage, Slavery, Involuntary Servitude, or Forced Labor (18 U.S.C. § 1590)</u>

30. Defendants aided and abetted the recruitment and transportation of Plaintiff and other foreign nationals for labor and services in violation of 18 U.S.C. sections 1589, 1592, 1594(a), and 1594(b).

31. Defendants knowingly benefited financially from participation in a venture which they knew or should have known was engaged in these acts.

# D. Attempt and/or Conspiracy to Violate 18 U.S.C. Sections 1589, and 1590 (18 U.S.C. § 1594(a) and (b)).

- 32. Defendants and Employer Defendants attempted and/or conspired to violate 18 U.S.C. Sections 1589 and 1590 in violation of 18 U.S.C. Section 1594(a) and (b).
- 33. Defendant Lombardi/US Opportunities conspired with Defendant RHS to profit off the labor of Plaintiff and other foreign nationals.
- 34. Defendants Lombardi/US Opportunities and RHS knowingly benefited financially from participation in a venture which the Defendants knew or should have known was engaged in these acts.

# E. <u>Damages</u>

35. As a proximate result of the conduct of Defendants, Plaintiff has suffered injuries to his persons and property along with other damages.

#### COUNT II.

## **VIOLATION OF THE FAIR LABOR STANDARDS ACT**

- 36. Plaintiff is a non-exempt employee and is subject to the provisions of the Fair Labor Standards Act as it pertains to whether or not Plaintiff is entitled to minimum wages and overtime pay for all hours over forty (40) hours worked in a given week.
- 37. The Fair Labor Standards Act requires that employees be paid minimum wages and overtime compensation at a rate not less than one and one-half (1 ½) times minimum wage rates or their regular rate of pay if it is higher. 29 U.S.C. § 207(a).

- 38. Plaintiff has not been paid minimum wages and/or overtime compensation under the Fair Labor Standards Act at a rate of 1 ½ his regular pay.
- 39. The acts of Defendant RHS constitute a willful intentional violation of the Fair Labor Standards Act.

#### **DAMAGES**

- 40. WHEREFORE, Plaintiff requests the following relief:
  - a. Compensatory damages;
  - b. Overtime pay and minimum wages;
  - c. Liquidated damages;
  - d. Punitive damages;
  - e. Attorney fees and costs; and
  - f. Such other relief as the Court deems just and appropriate.

THIS, the 26<sup>th</sup> day of March, 2014.

Respectfully submitted,

/s/ Benjamin Ruemke\_\_\_\_

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#### **CERTIFICATE OF SERVICE**

I certify that I filed this document on March 26, 2014 using the CM-ECF system, which will electronically notify all parties.

/s/ Benjamin Ruemke\_\_\_\_